

New Orleans Military and Maritime Academy
Meeting Minutes
26 June 2018
6:00pm

1. Roll call – Col Ebbert, Capt Grace, Mr. Downing, Mr. Bush, Ms. Finkbeiner (by phone), Mr. Welker, Mr. Shinn, Gen Mize, Mr. Charpentier, Ms McCall, Mr. Staines, Mr. Welker (by phone) Absent: Mr. Bean
2. Approval of minutes:
 - a. Minutes from June 12 and previous meeting approved: Motion by Mr. Downing, second by Mr. Bush; all in favor
3. Financial report: report given by Mr. Downing
 - a. School in a strong financial position
 - b. Comments on importance of grant money for operation of school
 - c. Col Schlafer introduced proposed budget for 2018/2019 school year, including thorough explanation of school needs and detail behind assumptions underlying the budget
4. General School Update: report given by Col Schlafer
 - a. Mention of resignation of Dr. Garcia and appointment of new principal, Mr. Danny Garbarino
 - b. Had 300 open seats for the coming school year, with 1,100 applications
 - c. Currently working plans for teacher/cadet/parent orientation
 - d. Summer staff transition is going well
5. Academic Update: report given by Mr. Garbarino
 - a. Graduation announcement: all but 1 student received high school diploma
 - b. 19% were in jumpstart program, and 130 credits received
 - c. 81% received college pathway diploma
 - d. 52% earned college credit while at NOMMA
 - e. 64% of graduates attending 4-year, 15% additional to 2-year, 10% to military
 - f. Initiatives for next year: plan to register for cyber patriot program
 - g. Adding CLE courses
 - h. Adding 1 AP class, coding, intro to social media, robotics
 - i. Col Schlafer: 2 faculty and cadets participate in cyber-security competition – NOMMA received 1st place victory out of 9 other schools
6. Facilities update: report given by Col Schlafer
 - a. Signed new custodial contract

- b. We have access to LSU Health Foundation fitness center, so are now able to practice athletics in lieu of having facility
- 7. Development report: report given by Mr. Bush
 - a. Update on major commitments, including 2:1 challenge grant for \$100K and progress raising additional \$200K to reach grant level.
 - b. Stressed importance of messaging and increasing awareness within the New Orleans community of the school and its mission – illustrating the school's positive impact and strong metrics are key to accomplishing this.
- 8. Board Member Recruitment: Col Schlafer gave the report
- 9. Old Business
 - a. Col Schlafer gave campus expansion update
 - b. Meeting with ADD representative re: Fieldhouse
- 10. New Business: no new business
- 11. Public comment period: comments from Mr. Cameron Hahne
 - a. Comments on group's desire to address issues raised at previous meeting
 - b. Suggestions:
 - i. Policy of transparency to evaluate employees
 - ii. Develop system to help underperforming employees
 - iii. Communicate improvement plan
 - iv. Create clear policy for firing employees
 - v. Create clear system for public feedback and expression of grievances
 - vi. Build open lines of communication and trust between faculty and administration
- 12. Remarks from Board Members
 - a. Ms. Finkbeiner asked about date for new teacher orientation
 - b. Col Schlafer commented on facilities upgrade, specifically security and fire measures that will be approved by fire marshal prior to use of new facilities
 - c. Col Schlafer commented on summer camps being offered by Marine Corps staff
- 13. Adjournment: motion by Mr. Downing, second by Gen Mize; motion approved