

New Orleans Military and Maritime Academy
Meeting Minutes
25 June 2019
5:00p.m.

1. Roll call – Col Terry Ebbert, Mr. Peyton Bush, Mr. Doug Downing, Dr. Marcellus Grace, Gen David Mize, Mr. Tom Shinn, Mr. Tony Staines, Mr. David Welker. Absent: Mrs. Erin Beaty, Mr. James Bean, Mr. John Charpentier, Mr. Nicole Finkbeiner, Mrs. Carol McCall, MGySgt Melanie Young.
2. Approval of Minutes – Motion to approve by Mr. Downing; second by GEN Mize; all in favor.
3. Reports and Recommendations
 - a. Financial Report – Mr. Downing gave financial report.
 - i. Tracking ahead of budget; budgeted for break-even year, but we are currently \$308K ahead
 1. Expecting some deficit for Summer, but still hope to finish the FY ahead of budget.
 - ii. Currently have 3-month operating reserve on hand.
 - iii. Commandant commented that we plan to unwind the New Market Tax Credit deal this year, which will provide flexibility to service other debt in the future.
 - b. General School Update – Commandant provided the report
 1. Teachers return in one month, so attention turned toward orientation planning (teacher, student and parent)
 2. Tasks to be completed:
 - a. Employee and Personnel handbooks.
 - b. Third party vendor contracts to be renewed this school year:
 - i. Food Service: Switching food provider to Fresh Food Factor; changed was based on consideration of bid proposals from 4 separate food service providers.
 - ii. Yellow Bus Service: Assessing bids from multiple providers including incumbent, who is only servicing one other school; yellow bus service has been a continuing city-wide issue and the subject of investigative news reports on local news station. Cost of insurance has raised considerably. Cost of yellow bus service will undoubtedly be higher under new contract.

- iii. Custodial/cleaning: Assessing renewal proposal from incumbent.
- 3. Current enrollment up to 986 at this point in time; will definitely fluctuate as normal part of the process; budgeting for 950 to be conservative.
 - a. Completing employee new hires (teacher and support staff) to accommodate higher student counts to maintain appropriate ratios.
- 4. Completed multiple JROTC summer camps.
- 5. Cyber lab: currently sending teachers to 5-day course to learn current technology (3D Printer, Laser Cutter, etc), how to run cyber lab program, and incorporate technology into multiple different subject areas.
- 6. Beautification project: working on various projects to improve appearance of campus.
- 7. Considering new system and procedures for managing employee payroll, benefits.
- 8. Cadet Handbook: We are re-working the handbook; the intent is to provide more clarity around the NOMMA program, expectations of student behavior, and disciplinary consequences in order to avoid students coming in with misconceptions and failing to adapt (notably related to the Marine Corps JROTC aspect of the program and related disciplinary standards).
- c. Academic Update – Principal gave the update.
 - 1. Completed numerous end of year activities, including awards nights and others – 7 events over 7 nights, and the auditorium was full for all 7 nights.
 - 2. Senior class: had four early graduates; one graduate received scholarship to Purdue (\$180K value); one graduate to receive “Posse Award” which included scholarship to Case Western Reserve University
 - a. 46% attending 4-year college
 - b. 17% attending 2-year college
 - c. 15% entering military
 - d. 15% entering workforce
 - e. 7% entering trade schools
 - f. \$1.4M in scholarships rewarded, excluding TOPS scholarships
 - g. 53 Cadets in summer school; 30 8th grade students in danger of not passing LEAP 8th grade test.

8. On motion of Mr. Doug Downing, seconded by Mr. David Welker, and unanimously approved the Board approved going into Executive Session to discuss personnel matters including performance evaluation of the Principal and Commandant. The Board returned from Executive Session an on motion of Mr. Doug Downing, seconded by Mr. David Welker, and unanimously approved the Board retuning to regular session. On motion of General David Mize, USMC (Ret), seconded by Mr. Doug Downing, and unanimously approved the Board authorized the adjustment of compensation for the school's Commandant and further authorized the President of the Board to execute such documents to effect the compensation adjustments discussed in Executive Session.
9. Adjournment – Motion to adjourn by Mr. Shinn, second by Mr. Staines. Motion was approved unanimously.